

DOINGWHATWORKS



SAMPLE MATERIAL

Mid-Year Staff Survey

Young Scholars' Academy for Discovery and Exploration, New York

Topic: Turning Around Chronically Low-Performing Schools

Practice: Committed Staff

Paying continuous attention to staff opinions can play an important role in ensuring long-term commitment to the school. Each year, the administration of Young Scholars' Academy for Discovery and Exploration conducts this *Mid-Year Staff Survey* to obtain feedback about what school practices are working well and what additional support would help staff further improve their practices. The response to this survey indicates that teachers find it extremely empowering to have their opinions taken into account.

Administrators can use this document as a model for conducting a similar survey with their own staff, whether or not the school is undergoing restructuring.



Young Scholars' Academy
for Discovery and Exploration
280 Hart Street
Brooklyn, New York 11206
Danika LaCroix, Principal
Robin Williams, Assistant Principal
Jacqueline Danvers Coombs, Resident Principal



Mid-Year Staff Survey
School Year 2009 – 2010

	Strongly Disagree (1)	Somewhat Disagree (2)	Somewhat Agree (3)	Strongly Agree (4)
1. School Climate				
1.1 Staff work in a school environment that is clean, safe and in which the health and safety of staff and students is of high priority.				
2. Curriculum, Instruction, Assessment				
2.2 The school has implemented an instructional program that ensures continuity of instruction and alignment of lessons with standards.				
2.3 The school assessment program is aligned with standards and includes authentic modes of assessment; school developed tests, and standardized tests to meet students' individual needs.				
2.4 The curriculum provides teachers with sufficient resources, materials and professional support for adequate planning and effective delivery of lessons.				
3. Professional Development				
3.1 Professional Development is based on the needs of the individual teacher and on school goals.				
3.2 Enhancing teacher knowledge and skills receives priority as the most important strategy to improve student achievement.				
4. Support Services				
4.1 School policies and procedures are clear, concise, and uniformly implemented.				
4.2 The school wide ladder of referral for short and long-term interventions is clear, concise and uniformly implemented.				
5. Parent Involvement				
5.1 The school provides outreach to parents/guardians with ample opportunities to interact and discuss students' progress and social emotional needs.				

Answer the following:

What is our greatest accomplishment so far?

What do we need to continue working on?